SUMMARY | **2024 Group Plan Offerings** Effective January 1, 2024



a Point32Health company

| BENEFITS | Direct Platinum | Direct Gold | Direct Gold 1600 | Direct Silver 2000 | Direct Silver 2000 HSA** | Direct Bronze 2850 |
|---|--|---|--|--|---|---|
| DEDUCTIBLE | \$0 (ind./fam.) | \$0 (ind./fam.) | \$1,600 Med (ind.) \$180 Rx (ind.) \$3,200 Med (fam.) \$360 Rx (fam.) | \$2,000 (ind.) \$4,000 (fam.) | \$2,000 (ind.) \$4,000 (fam.) | \$2,850 (ind.) \$5,700 (fam.) |
| MAXIMUM OUT-OF-POCKET | \$3,000 (ind.) \$6,000 (fam.) | \$6,000 (ind.) \$12,000 (fam.) | \$5,500 (ind.) \$11,000 (fam.) | \$9,450 (ind.) \$18,900 (fam.) | \$7,050 (ind.) \$14,100 (fam.) | \$9,450 (ind.) \$18,900 (fam.) |
| COST-SHARING | | | | | | |
| Preventive services | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| PCP & MH/BH/SA office visits | \$20 | \$30 | \$35 | \$25 | \$30* | \$30* |
| Specialist office visits | \$40 | \$55 | \$55 | \$60 | \$60* | \$65* |
| Emergency room | \$150 | \$350 | \$400* | \$350* | \$300* | \$400* |
| Outpatient facility fee | \$250 | \$500 | \$500* | \$500* | \$500* | \$500* |
| Inpatient hospitalization | \$500 | \$750 | \$750* | \$1,000* | \$750* | \$1,000* |
| High-cost imaging | \$150 | \$250 | \$300* | \$350* | \$500* | \$350* |
| Therapy (speech, occupational, rehabilitative) | \$40 | \$55 | \$55 | \$60 | \$60* | \$65* |
| Lab outpatient and professional services | \$0 | \$25 | \$50* | \$25* | \$60* | \$50* |
| X-rays and diagnosticimaging | \$0 | \$75 | \$75* | \$50* | \$75* | \$100* |
| Skilled nursing facility | \$500 | \$750 | \$750* | \$1,000* | \$750* | \$1,000* |
| Durable medical equipment (DME) | 20% | 20% | 20%* | 20%* | 20%* | 20%* |
| PHARMACY (RETAIL) | | | | I | T | |
| Tier 1 | \$10 | \$30 | \$25 | \$30 | \$30* | \$30 |
| Tier 2 | \$25 | \$60 | \$50* | \$55 | \$60* | \$65* |
| Tier 3 | \$50 | \$90 | \$125* | \$75* | \$105* | \$100* |
| PHARMACY (MAIL ORDER) | | | | | | |
| Tier 1 | \$20 | \$60 | \$50 | \$60 | \$60* | \$60 |
| Tier 2 | \$50 | \$120 | \$100* | \$110 | \$120* | \$130* |
| Tier 3 | \$150 | \$270 | \$375* | \$225* | \$315* | \$300* |
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^{*} Subject to deductible. ** HSA = Health Savings Account compatible plan